



**Board Nominee Credentials of
Francois Gagnon
(Fort McMurray, AB)**

Provide a brief history of your hockey involvement:

Coached in Fort McMurray Minor Hockey Association from Novice to Midget both in house league to AA level (1998 - 2005)

Volunteered in various positions for Fort McMurray Minor Hockey Association from Division Director to President (2005-2011)

Volunteered in various positions and committees for Hockey Alberta including Minor Council, Operations Advisory, Discipline, Player Safety and Appeal Officer. (2011 to now)

Provide a history of involvement in other professional or volunteer positions that you believe would help you excel in this position:

Over 35 years of experience in business and financial administration in Government and not-for-profit sector including 21 years as Associate-Superintendent Business & Finance for Publicly Funded Alberta School Board.

President of Fort McMurray Swim Club (2000-2005) and Coach of Little League Baseball (1998-2005)

Director on several organizations such as United Way, Credit Union, Community Development Corporation, Land Trust and Foundations.

What skills, attributes, experiences would you bring to the Hockey Alberta Board if elected?

In-depth knowledge of Board Governance theory and practice having worked under this model for 21 years as a Senior Manager, advising elected Board of Trustees of the delineation of responsibilities and participating in many workshops on this topic.

Professional responsibilities centered around strategic planning, budget, internal controls, financial accounting, risk management, labour management, interpretation and adherence to various legislations, policies and procedures, marketing and public relations.

Experience working with youth and their families, with indigenous communities, and with isolated and remote communities.

History of working collaboratively, listening and respecting of various points of view and opinions, bringing innovative ideas and always working for the interest of the organization and its members.

What is it that you believe is important for the Hockey Alberta Board to focus on in the next three years?

Continue to provide guidance and support the Executive Director and his team in



**Board Nominee Credentials of
Francois Gagnon
(Fort McMurray, AB)**

- Improving Player Experience and the Hockey Delivery System focusing on the Alberta One initiative and leagues across the Province;
- Working in Minor Hockey Associations to promote more flexibility for families to allow their children to participate in the game in balancing school, work and other activities;
- Growing the game by adapting to the changing demographic, the continued urbanization of the population and the economic pressures facing associations and many families
- Educating coaches and parents on the safety of the game
- Promoting the Long Term Athlete Development in response to the continued pressure from private organization to stream players to elite clubs at a young age