

NOMINATION COMMITTEE FINAL REPORT

Each year the Board has worked to improve the nominations process in order to attract and retain high-quality candidates who bring varying experiences and perspectives to the governance of Hockey Alberta. Bylaw 5.2 provides:

'The Directors may approve a recommended slate of Directors and Officers, after considering the recommendation of the nominating committee and accompanying information, which will be delivered to the Members with the notice of the Annual General Meeting each year.'

This year, the Board decided to implement this procedure and we are recommending two candidates for election by the Members to fill two pending Board vacancies.

In examining the Board's strengths and areas for improvement, key recruitment criteria for the types of skills, experience and diversity needed on the Board were developed to guide this year's search. These criteria were first applied to any incumbent Board member seeking re-election and if the incumbent met the criteria s/he was added to the recommended slate for approval. The independent Nominations Committee was then selected and tasked to conduct a search for additional candidates that met as many of the key criteria as possible.

The Nominations Committee included a past Board member, a managing partner of a recruiting firm, and a Director of the Canadian Centre for Diversity and Inclusion with experience working with Hockey Canada. Further to the Hockey Alberta Recruitment Notice (Information Bulletin 19-14), a total of 10 applications were received by the Nominations Committee. A thorough assessment process was conducted, including reviewing any potential conflicts of interest. A short list of five candidates was interviewed and after phone interviews with references, the Nominations Committee provided its recommendation to the Board Governance Committee of a recommended candidate and an alternate (in case the recommended candidate was unable to continue in the process).

The Governance Committee presented the recommendations for approval to the Board and, with one Incumbent candidate abstaining, the Board voted to present the following recommended candidates for election to the Board at the 2020 Hockey Alberta Annual General Meeting on Saturday, November 21.

Hockey Alberta's Board of Director positions are elected by the members of Hockey Alberta at the AGM. Two Director at Large positions are up for election at this year's AGM and each successful candidate will serve a term of three (3) years. Per Hockey Alberta Bylaw 5.2, the final date for nominations to be accepted for Board of Directors elections was November 7, 2020.

Per the Hockey Alberta Bylaws, the following recommended candidates will be presented for election to the Board of Directors at the 2020 Hockey Alberta AGM on Saturday, November 21:

Nominee for Director at Large
Al-Amin Vira

Hometown
Heritage Pointe

Nominee for Director at Large
Fran Zinger

Hometown
Sherwood Park